GDOE Transition Plan Bi-Weekly Status Report Status Key and Gantt Chart *as of July 20, 2018*

Status Color

Status Interpretation

Grey: Denotes completion.

Green: Denotes progress as planned and on track to meet target completion date.

Yellow: Denotes progress may be hindered if measures are not addressed and target completion date may be missed.

Red: Denotes progress has stopped, immediate measures need to be taken and target completion date will be missed.

GDOE Transition Plan Executive Summary: Bi-Weekly Status Report as of July 20, 2018

Label	Initiative Description	Leader	Previous Status	Current Status	Comments/Notes
1	Personnel Allocation/TDR and Reimbursement	Christine Rosario			 Personnel Allocation SOP to be updated to include all Federally funded programs Draft payroll reimbursement procedures to be circulated for feedback before finalization
2	FMIS	Jackie Mesa			 Meeting with end users on Grant master to be scheduled before end of July New projects being discussed
3	Internal Controls	Franklin Cooper-Nurse			 MIC summary being drafted for release to management team Audit completed 6/25/18
4	Procurement "OSM"	Carmen Taitano			 Reports and meetings ongoing Working on formal solicitations to complete by end of Fiscal Year
5	Property Mgmt	Marc Pido			 SY17-18 Inventory reconciliation in process RPM occupied Tiyan warehouse on 6/25/18
6	SOP's	Franklin Cooper-Nurse			 Two procurement SOPs with DS for review Four accounting SOPs in process of being updated or approved
7	Indirect Costs	Jackie Mesa			•USDOE restricted rate 9.5% for FY19; received final Indirect Cost Rate Agreement
8	Accounting & Accounts Payable	Lourdes Perez			• Late liquidation SOP to be folded into Federal Grants Manual; anticipated completion date 12/2018

Notes/Issues:	
• 7/24/18 Transition Plan Meeting attended in person by Maria Blaz (FedPrograms), Marcus Pido, Christine Rosario, Taling Taitano, Lourdes Perez, Carmen Charfauros,	
Jackie Potter (formerly Mesa)	7/20/2018
Risks (and mitigation strategies, if applicable):	
 Freeze in place on hiring of central office positions; proposed repeal of tax increase will impact local budget 	

GDOE Transition Plan

Bi-Weekly Status Report

as of July 20, 2018

Initiative #1 - Personnel Allocation/TDR and Reimbursement

GDOE Lead: Chris Rosario | TPFA Liaison: Chris Carrington

Objectiv	e-Miles	tone-Leader Identification		Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Re-Test Verification of Disadvantages	1.0.5	Re-Validate SOP	FPO	TBD	TBD	
Re-edit TDR SOP Procedures incorporating A-87	1.P.1	Finalize and re-edit work flow process and responsibilities incorporating A-87	CMR	08/27/18	08/27/18	
Training	1.Q.1	Training and accessibility for program managers / project directors / federal program state	FPO	09/29/17	On-going	
	1.R.2	Development of Training Manual	CMR	07/31/18	07/31/18	
	1.R.3	Training of USDOE Regulations including OMB Omni-Circular as related to payroll reimbursements for Federal grant activities.	CMR	09/26/16	On-going	
	1.R.5	Training on Payroll Reimbursement Process, including the relationship between all GDOE Departments related to payroll	CMR	09/26/16	On-going	
Personnel Allocation/TDR/Time Certification and Reimbursement	1.R.6	Training on Payroll Reimbursement analysis, including: 1) 3-way-match between PR documents, 2) spreadsheet and raw data analysis	CMR	09/26/16	On-going	
	1.R.7	Project Management training, including: 1) coordination of payroll documents from GDOE Departments (i.e. Federal Programs, Business Office, etc.), 2) scheduling; 3) error reporting	CMR	10/24/16	On-going	
	1.R.8	MUNIS Training (i.e. MUNIS invoice entry; raw data report generation; etc.)	CMR	10/31/16	On-going	
	1.R.9	Excel Spreadsheet Training (focus on payroll reimbursement analysis spreadsheet creation and payroll report generation)	CMR	On-going	On-going	

Notes:	
1.R.2 Draft submitted to TPFA for input	7/20/2018
Risks (and mitigation strategies, if applicable): • Competing priorities affect ability to meet deadlines.	1120/2010

GDOE Transition Plan Bi-Weekly Status Report *as of July 20, 2018* Initiative #2 - FMIS

GDOE Lead: Jackie Mesa | TPFA Liaison: Chris Carrington / John Hampford

Objectiv	Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status	
	2.L.1	POC meetings to review set up and procedure documentation.	NS/CR/JPM	06/06/16	06/05/17		
	2.L.2	Create checklist of steps to be taken in Munis to set up the Module.	NS/CR/JPM	06/20/16	07/24/17		
	2.L.3	Temporary Environment (XXX) using checklist	NS/CR/JPM	06/27/16	08/28/17		
Grant Master	2.L.4	Adjust setting and infrastructure as per test findings. Reperform Tests.	NS/CR/JPM	07/11/16	09/25/17		
	2.L.5	Present system capabilities with adjusted set up.	NS/CR/JPM	12/18/17	12/18/17		
	2.L.6	Build Grant Master (listing complete with current active grants) in Live environment per updated checklist.	NS/CR/JPM	05/14/18	05/14/18		
	2.L.7	Create End User Instructions (Incorporate in DTPs) and propose adjustments to SOPs if necessary.	NS/CR/JPM	02/26/18	02/26/18		
	2.L.8	Train End Users	NS/CR/JPM	03/12/18	04/02/18		

Objectiv	e-Milest	one-Leader Identification		Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
	2.M.1	POC meetings to review set up and procedure documentation.	JRSNS / AMS	08/01/16	01/30/17	
	2.M.2	Create checklist of steps to be taken in ESS and Munis to set up Leave Requests	JRSNS / AMS	TBD	TBD	
	2.M.3	Build and Test ESS Leave Request in Temporary Environment (XXX) using checklist	JRSNS / AMS	TBD	TBD	
	2.M.4	Adjust setting and infrastructure as per test findings. Reperform Tests.	JRSNS / AMS	TBD	TBD	
ESS LEAVE REQUEST	2.M.5	Meet with Management to present ESS Leave Request.	JRSNS / AMS	TBD	TBD	
	2.M.6	Build ESS Leave Request in Live environment per updated checklist and Management feedback.	JRSNS / AMS	TBD	TBD	
	2.M.7	Update End User Instructions (Incorporate in DTPs) and propose adjustments to SOPs if necessary.	JRSNS / AMS	TBD	TBD	
	2.M.8	Train End Users	JRSNS / AMS	TBD	TBD	
	2.M.9 2.M.10 2.M.11	Refresh and prepare temporary environment for Pilot Create End User Instructions for Pilot group Perform Pilot	JRONO / JRONO / JRONO /	TBD TBD TBD	TBD TBD TBD	
	2.M.12	Address Pilot issues	JRSNS / AMS	TBD	TBD	
TRANSITION	2.S.1	MUNIS system management / updates - TPFA is required to maintain control over the TPFA MUNIS system as long as a TPFA is mandated.	TPFA	Ongoing	Ongoing	

Notes:

• 2.L Meeting to be scheduled with end users to roll out use of module

• Received list from HR and waiting for lists from Comptroller and Payroll; lists will be used as basis to identify priorities for the next 12 months

• Followup meeting held with Accountants to discuss report writer for report issuance to end users

• Hardware and software ready for next update: testing to be scheduled

Risks (and mitigation strategies, if applicable):

• Timelines dependent on MUNIS response and POC availability.

GDOE Transition Plan

Bi-Weekly Status Report

as of July 20, 2018

Initiative #3 - Internal Controls

GDOE Lead: Franklin Cooper-Nurse | TPFA Liaison: Chris Carrington / John Hampford

Objec	tive-Mil	estone-Leader Identification		Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
	3.B.21	Provide tool & training to Division Mgrs/Administrator	FCN/JB	01/23/17	01/22/18	
	3.B.22	Require Division Mgrs/Administrators to submit MIC	FCN/JB	02/22/18	02/19/18	
	3.B.23	Follow-up non-submissions	FCN/JB	02/23/18	02/19/18	
	3.B.24	Update MIC Report to include late submissions	FCN/JB	03/02/18	02/26/18	
	3.B.25	Compile MIC Assessments into a database	FCN/JB	03/02/18	02/26/18	
Risk Assessment of GDOE	3.B.26	Analyze results of MIC Assessment	FCN/JB	03/02/18	02/26/18	
Risk Assessment of GDOE	3.B.27	Identify non-submissions and high-risk areas	FCN/JB	03/09/18	03/05/18	
	3.B.28	Develop draft and submit MIC Assessment Report to Sup.	FCN/JB	05/11/18	05/11/18	
	3.B.30	IAO validates MIC Assessments of high-risk areas	FCN/JB	05/28/18	05/28/18	
	3.B.31	IAO to determine necessary corrective actions	FCN/JB	05/28/18	05/28/18	
	3.B.32	Finalize report for Sup.'s disposition	FCN/JB	06/25/18	06/25/18	
	3.D.1	Division/Program develop SOPs for operations	Divisions			
	3.D.2	Division/Program obtain approval of SOPs	Divisions			
	3.D.3	Division/Program to conduct training on SOPs	Divisions			
Establish Internal Controls Framework	3.D.4	IAO to audit compliance to SOPs	IAO Staff	See SOP	See SOP	
(COSO)	3.D.5	IAO to report and recommend improvements to internal control deficiencies	IAO Staff	Section	Section	
	3.D.6	Division/Program to amend SOPs accordingly	Divisions			
	3.D.7	Division/Program to obtain approval on amended	Divisions			
	3.D.8	Division/Program to conduct training on amended	Divisions			
SEFA Reconciliation	3.E.6	Business Office provides a copy of the approved report to IAO	LRP	06/27/16	On-going	

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
	3.F.2	Contract Independent Audit Services (Amendment for FY 2017)	Sup/Legal/T T/FCN	10/20/17	10/16/17	
Timely Completion of GDOE's	3.F.3	Timely close accounting records (milestone for FY 17)	LRP	12/05/17	12/04/17	
Financial and Single Audit	3.F.4	Timely replies to audit requests (milestone for FY 17)	LRP/FCN	06/29/18	06/29/18	
	3.F.5	Audit report issuance per contract (milestone for FY	TT/FCN	06/29/18	06/29/18	
	3.F.6	IAO to ensure implementation of corrective action	FCN/TT	08/23/17	08/28/17	

Notes:

3.B.32 Preparing summary of report for distribution to Deputies
3.F. Unmodified Audits issued June 25, 2018 for FY18

Risks (and mitigation strategies, if applicable):

Internal Audit Staff working to balance mandated work, audit plan, and ad hoc requests.
Internal Audit Staff salaries lower than those at OPA and autonomous agencies; may be difficult to recruit and retain

GDOE Transition Plan Bi-Weekly Status Report as of July 20, 2018

Initiative #4 - Procurement

GDOE Lead: Carmen Taitano | TPFA Liaison: Lia Beauvais

Objective	Objective-Milestone-Leader Identification					an
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Training		Continued Training for procurement staff on Guam Code Annotated, Title 5, Division 1, Chapter 5, Guam Procurement Law & Guam Administrative Rules and Regulations, Title 2, Division 4, Guam Procurement Regulations	CTC/FC/LB	10/06/15	Annually	
	4.B.4	Conduct divisional (corporate functions) procurement training	CTC/FC/LB	10/07/15	Annually	
	4.F.1	TPFA removed from workflow (req to PO process). TPFA will be final approver until special conditions are reduced / eliminated	TPFA	TBD	TBD	
Procurement Transition	4.F.2	Transition the conversion review form requisition to P.O. from TPFA to the GDOE (federal). TPFA will continue to manage until special conditions are reduced / eliminated	TPFA	TBD	TBD	

Notes:	
 Annual Training for End Users for New fiscal Year "2019" will happen in October or November 2018. 	
 Rejected locally funded requisitions that will not be processed due to budget constraints. 	7/20/2018
 Working on formal procurements to ensure obligated before end of fiscal year. 	1/20/2010
Risks (and mitigation strategies, if applicable):	
Hiring freeze will impact work loads	

GDOE Transition Plan Bi-Weekly Status Report *as of July 20, 2018* Initiative #5 - Property Management

GDOE Lead: Marc Pido | TPFA Liaison: Tony Bobb

Objecti	Objective-Milestone-Leader Identification					an
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Tagging of USDOE-funded assets	5.A.2	Ensure Fixed Asset records include an identifiable funding source.	MYP	11/01/17	10/30/17	
	5.A.7	Internal record management (i.e. documentation, spreadsheet analysis, reporting, etc.).	MYP	01/02/18	01/01/18	
	5.B.3	Manage the current year inventory audit project (including team leadership assignments, team selections, logistics, BMI scanner and audit material preparation	MYP	12/14/16	01/01/18	
	5.B.6	Manage the current year post-audit evaluation process to emphasize the inventory management accountability of fixed assets and procedures at each school and division.	MYP	07/25/17	07/23/18	
	5.B.8	Generate the current year status reports for dissemination to USDOE and GDOE Upper Management.	MYP	07/25/17	08/27/18	
Annual Physical Inventory	5.B.10	GDOE PMO staff will conduct the current year reconciliation of USDOE funded fixed assets.	MYP	06/20/17	08/27/18	
	5.B.11	GDOE PMO staff will conduct the one-on-one evaluations after the completion of each site's inventory audit.	MYP	06/28/18	06/28/18	
	5.B.12	GDOE PMO will conduct and monitor the progress of the required follow-up actions of each site.	MYP	06/29/17	09/17/18	
	5.B.13	Clearly defined organizational structure, positions of leadership and associated responsibilities. PMO and RW staff have proper GDOE-issued office	MYP	10/15/18	10/15/18	
	5.B.14	space to efficiently and effectively carry out their responsibilities and duties.	MYP	10/15/18	06/25/18	

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Staff training on BMI software, Munis fixed	5.C.1	PMO will provide ongoing training of BMI software, Munis fixed assets module, and computer skills as they relate to inventory management.	MYP	12/31/18	12/31/18	
	5.C.2	PMO staff will demonstrate mastery of using BMI software, Munis, and have basic-to-intermediate computer skills.	MYP	12/31/18	12/31/18	
assets module, computer skills.	5.C.3	PMO staff will understand Microsoft Excel, spread- sheet creation, and analysis.	MYP	12/31/18	12/31/18	
	5.C.4	PMO staff will demonstrate mastery of using computer software to provide internal training.	MYP	12/31/18	12/31/18	
	5.C.5	PMO staff will be proactive in addressing and correcting any training concerns among staff.	MYP	12/31/18	12/31/18	
Standard Operating Procedures	5.D.2	PMO will continue to enforce SOP guidelines for all fixed assets regardless of funding.	MYP	11/20/17	11/20/17	
Receiving assets (warehouse & schools)	5.E.4	Fill the Warehouse Supervisor position.	MYP	12/31/17	10/15/18	

Notes:						
 5.B SY17-18 Working with TPFA to finalize report 						
• 5.E.4 Included request for warehouse supervisor in FY19 budget request						
Risks (and mitigation strategies, if applicable):						
Hiring freeze will impact work loads						

GDOE Transition Plan Bi-Weekly Status Report *as of July 20, 2018* Initiative #6 - SOP's

GDOE Lead: Franklin Cooper-Nurse | TPFA Liaison: Chris Carrington / John Hampford

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
	6.A.2	Staff Training on SOP	LRP	06/29/18	06/29/18	-
	6.A.3	Staff Acknowledgement Forms	LRP	06/29/18	06/29/18	
	6.A.4	Amendment to SOP Submitted	LRP	05/21/18	05/21/18	
SOP 200-016: Capital Assets Accounting	6.A.5	Amendment to SOP Approved by Sup	TT	06/04/18	06/04/18	
and Reporting	6.A.6	IAO Walkthrough of SOP	FCN	TBD	TBD	
and Reporting	6.A.7	IAO Assessment of SOP	FCN	TBD	TBD	
	6.A.8	IAO Testing of SOP	FCN	TBD	TBD	
	6.A.9	IAO Reporting of Testing Results	FCN	TBD	TBD	
	6.A.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	
	6.B.2	Staff Training on SOP	LRP	06/29/18	06/29/18	
	6.B.3	Staff Acknowledgement Forms	LRP	06/29/18	06/29/18	
	6.B.4	Amendment to SOP Submitted	LRP	06/29/18	06/29/18	
SOP 200-017: Month End and Year End	6.B.5	Amendment to SOP Approved by Sup	TT	07/30/18	07/30/18	
	6.B.6	IAO Walkthrough of SOP	FCN	TBD	TBD	
Closing Policy	6.B.7	IAO Assessment of SOP	FCN	TBD	TBD	
	6.B.8	IAO Testing of SOP	FCN	TBD	TBD	
	6.B.9	IAO Reporting of Testing Results	FCN	TBD	TBD	
	6.B.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	
	6.C.2	Staff Training on SOP	LRP	07/15/18	10/29/18	_
	6.C.3	Staff Acknowledgement Forms	LRP	07/15/18	10/29/18	
SOP 200-021: Off-Island Travel	6.C.4	Amendment to SOP Submitted	LRP	08/13/18	08/13/18	
Procedures	6.C.5	Amendment to SOP Approved by Sup	TT	08/27/18	08/27/18	
	6.C.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	
	6.D.2	Staff Training on SOP	LRP	07/03/18	07/03/18	
	6.D.3	Staff Acknowledgement Forms	LRP	07/03/18	07/03/18	
	6.D.4	Amendment to SOP Submitted	LRP	08/18/17	09/04/17	
	6.D.5	Amendment to SOP Approved by Sup	TT	09/01/17	08/28/17	
SOP 200-022: Bank Reconciliation	6.D.6	IAO Walkthrough of SOP	FCN	TBD	TBD	
Procedures	6.D.7	IAO Assessment of SOP	FCN	TBD	TBD	
	6.D.8	IAO Testing of SOP	FCN	TBD	TBD	
	6.D.9	IAO Reporting of Testing Results	FCN	TBD	TBD	
	6.D.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	
	6.E.2	Staff Training on SOP	LRP	07/03/18	07/03/18	
	6.E.3	Staff Acknowledgement Forms	LRP	07/03/18	07/03/18	
	6.E.4	Amendment to SOP Submitted	LRP	06/08/18	06/08/18	
	6.E.5	Amendment to SOP Approved by Sup	TT	06/15/18	06/15/18	
SOP 200-028: General Ledger Policy and	6.E.6	IAO Walkthrough of SOP	FCN	TBD	TBD	
Procedures	6.E.7	IAO Assessment of SOP	FCN	TBD	TBD	
	6.E.8	IAO Testing of SOP	FCN	TBD	TBD	

Objective-Milestone-Leader Identification					Progress vs. Plan			
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status		
	6.E.9	IAO Reporting of Testing Results	FCN	TBD	TBD	4		
	6.E.10	Amendment to SOP (if necessary)	LRP	TBD	TBD			
	6.G.2	Staff Training on SOP	LRP	05/18/18	05/18/18			
	6.G.3	Staff Acknowledgement Forms	LRP	05/18/18	05/18/18			
	6.G.4	Amendment to SOP Submitted	LRP	03/27/18	03/26/18			
SOP 200-034: Accounts Payable and Cash	6.G.5	Amendment to SOP Approved by Sup	TT	03/29/18	03/26/18			
Disbursement	6.G.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
	6.G.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.G.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.G.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.G.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	_		
	6.H.2	Staff Training on SOP	LRP	07/13/18	09/17/18			
	6.H.3	Staff Acknowledgement Forms	LRP	07/13/18	09/17/18			
	6.H.4	Amendment to SOP Submitted	LRP	08/06/18	08/06/18			
SOP 200-039: Federal Grants Accounts	6.H.5	Amendment to SOP Approved by Sup	TT	08/20/18	08/20/18			
Receivable	6.H.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
	6.H.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.H.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.H.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.H.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	_		
	6.J.2	Staff Training on SOP	LRP	07/23/18	07/23/18			
	6.J.3	Staff Acknowledgement Forms	LRP	07/23/18	07/23/18			
	6.J.4	Amendment to SOP Submitted	LRP	07/06/18	07/06/18			
SOP 200-042: Revenue Control and	6.J.5	Amendment to SOP Approved by Sup	TT	07/20/18	07/20/18			
Management Policy	6.J.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
c ,	6.J.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.J.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.J.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.J.10	Amendment to SOP (if necessary)	LRP	TBD	TBD	_		
	6.K.2	Staff Training on SOP	MP	10/01/18	10/01/18			
		Staff Acknowledgement Forms Amendment to SOP Submitted	MP MP	10/01/18 08/31/18	10/01/18 08/31/18			
SOD 200 015: Fixed Acast Management for								
SOP 200-015: Fixed Asset Management for Property Management Office and Central	6.K.5 6.K.6	Amendment to SOP Approved by Sup	TT FCN	09/14/18 TBD	09/14/18			
Receiving Warehouse	6.K.7	IAO Walkthrough of SOP IAO Assessment of SOP	FCN	TBD	12/26/16			
Receiving watehouse			FCN	TBD	01/30/17			
	6.K.9	IAO Testing of SOP	FCN	TBD	01/30/17			
	6.K.10	IAO Reporting of Testing Results Amendment to SOP (if necessary)	MP	TBD	04/10/17 TBD			
	6.L.2	Staff Training on SOP	MP	11/05/18	11/05/18			
	6.L.2	Staff Acknowledgement Forms	MP	12/03/18	12/03/18			
	6.L.4	Amendment to SOP Submitted	MP	08/31/18	08/31/18			
	6.L.5	Amendment to SOP Approved by Sup	TT	09/14/18	09/14/18			
SOP 200-019: Fixed Asset Management for	6.L.6	IAO Walkthrough of SOP	FCN	06/20/16	12/26/16			
Schools and Divisions	6.L.7	IAO Assessment of SOP	FCN	07/04/16	01/30/17			
		IAO Testing of SOP	FCN	08/01/16	01/30/17			
		IAO Reporting of Testing Results	FCN	09/05/16	04/10/17			
I	0.2.9		FUN	03/03/10				

Objective-Milestone-Leader Identification					Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status	
	6.L.10	Amendment to SOP (if necessary)	MP	TBD	TBD		
	6.M.2	Staff Training on SOP	CTC	11/30/18	11/30/18		
	6.M.3	Staff Acknowledgement Forms	CTC	11/30/18	11/30/18		
	6.M.4	Amendment to SOP Submitted	CTC	11/06/17	11/06/17		
	6.M.5	Amendment to SOP Approved by Sup	TT	04/13/18	04/09/18		
SOP 200-018: Sole Source Procurement	6.M.6	IAO Walkthrough of SOP	FCN	05/17/17	05/22/17		
	6.M.7	IAO Assessment of SOP	FCN	05/31/17	05/29/17		
	6.M.8	IAO Testing of SOP	FCN	06/05/17	09/11/17		
	6.M.9	IAO Reporting of Testing Results	FCN	02/05/18	02/05/18		
	6.M.10	Amendment to SOP (if necessary)	CTC	TBD	TBD		
	6.N.2	Staff Training on SOP	CTC	11/30/18	11/30/18		
	6.N.3	Staff Acknowledgement Forms	CTC	11/30/18	11/30/18		
	6.N.4	Amendment to SOP Submitted	CTC	02/23/18	02/12/18		
SOP 200-020: Open Purchase Order	6.N.5	Amendment to SOP Approved by Sup	TT	04/13/18	04/09/18		
Monitoring and Reporting		IAO Walkthrough of SOP	FCN	TBD	TBD		
Monitoring and Reporting		IAO Assessment of SOP	FCN	TBD	TBD		
		IAO Testing of SOP	FCN	TBD	TBD		
	6.N.9	IAO Reporting of Testing Results	FCN	TBD	TBD		
	6.N.10	Amendment to SOP (if necessary)	CTC	TBD	TBD		
	6.0.2	Staff Training on SOP	CTC	11/30/18	11/30/18		
	6.0.3	Staff Acknowledgement Forms	СТС	11/30/18	11/30/18		
	6.0.4	Amendment to SOP Submitted	CTC	02/19/18	02/19/18		
SOP 200-025: Procedures for Maintaining	6.0.5	Amendment to SOP Approved by Sup	TT	03/02/18	03/05/18		
the Procurement File	6.0.6	IAO Walkthrough of SOP	FCN	TBD	TBD		
	6.0.7	IAO Assessment of SOP	FCN	TBD	TBD		
	6.0.8	IAO Testing of SOP	FCN	TBD	TBD		
	6.0.9	IAO Reporting of Testing Results	FCN	TBD	TBD		
	6.O.10	Amendment to SOP (if necessary)	CTC	TBD	TBD		
	6.P.2	Staff Training on SOP	CTC	11/30/18	11/30/18		
	6.P.3	Staff Acknowledgement Forms	CTC	11/30/18	11/30/18		
	6.P.4	Amendment to SOP Submitted	CTC	03/16/18	03/12/18		
SOP 200-026: Competitive Sealed Bidding -	6.P.5	Amendment to SOP Approved by Sup	TT	05/31/18	05/31/18		
IQBs		IAO Walkthrough of SOP	FCN	TBD	TBD		
		IAO Assessment of SOP	FCN	TBD	TBD		
		IAO Testing of SOP	FCN	TBD	TBD		
		IAO Reporting of Testing Results	FCN	TBD	TBD		
	6.P.10	Amendment to SOP (if necessary)	CTC	TBD	TBD		
	6.Q.2	Staff Training on SOP	CTC	11/26/18	11/30/18		
	6.Q.3	Staff Acknowledgement Forms	СТС	11/26/18	11/30/18		
	6.Q.4	Amendment to SOP Submitted	СТС	03/16/18	03/12/18		
SOP 200-027: Competitive Sealed Bidding -	6.Q.5	Amendment to SOP Approved by Sup	TT	05/31/18	05/31/18		
IFBs		IAO Walkthrough of SOP	FCN	TBD	TBD		
		IAO Assessment of SOP	FCN	TBD	TBD		
		IAO Testing of SOP	FCN	TBD	TBD		
		IAO Reporting of Testing Results	FCN	TBD	TBD		
	6.Q.10	Amendment to SOP (if necessary)	CTC	TBD	TBD		

Objective-Milestone-Leader Identification					Progress vs. Plan			
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status		
	6.R.2	Staff Training on SOP	CTC	11/26/18	11/30/18	4		
	6.R.3	Staff Acknowledgement Forms	СТС	11/26/18	11/30/18			
	6.R.4	Amendment to SOP Submitted	СТС	03/26/18	03/26/18			
	6.R.5	Amendment to SOP Approved by Sup	TT	04/13/18	04/13/18			
SOP 200-030: Emergency Procurement	6.R.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
	6.R.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.R.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.R.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.R.10	Amendment to SOP (if necessary)	CTC	TBD	TBD			
	6.S.2	Staff Training on SOP	CTC	11/26/18	11/30/18			
	6.S.3	Staff Acknowledgement Forms	CTC	11/26/18	11/30/18			
	6.S.4	Amendment to SOP Submitted	СТС	05/30/18	05/30/18			
SOP 200-031: Competitive Selection	6.S.5	Amendment to SOP Approved by Sup	TT	06/20/18	07/30/18			
Procedures for Services - RFPs	6.S.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
Flocedules for Services - IXI FS	6.S.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.S.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.S.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.S.10	Amendment to SOP (if necessary)	CTC	TBD	TBD			
	6.T.2	Staff Training on SOP	CTC	11/26/18	11/30/18			
	6.T.3	Staff Acknowledgement Forms	СТС	11/26/18	11/30/18			
	6.T.4	Amendment to SOP Submitted	СТС	06/01/18	06/01/18			
SOP 200-033: Competitive Multi-Step	6.T.5	Amendment to SOP Approved by Sup	TT	06/20/18	07/30/18			
Sealed Bidding	6.T.6	IAO Walkthrough of SOP	FCN	TBD	TBD			
Sealed blocking	6.T.7	IAO Assessment of SOP	FCN	TBD	TBD			
	6.T.8	IAO Testing of SOP	FCN	TBD	TBD			
	6.T.9	IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.T.10	Amendment to SOP (if necessary)	CTC	TBD	TBD			
	6.AE.2	Staff Training on SOP	FPD	08/31/17	TBD			
	6.AE.3	Staff Acknowledgement Forms	FPD	08/31/17	TBD			
	6.AE.4	Amendment to SOP Submitted	FPD	02/02/18	08/13/18			
SOP 900-020: Personnel Allocation/TDR		Amendment to SOP Approved by Sup (tied to 1.R.2)	CMR	07/13/18	08/27/18			
and Reimbursement	6.AE.6	IAO Walkthrough of SOP	FCN	06/10/16	05/07/16			
		IAO Assessment of SOP	FCN	06/30/17	03/06/17			
		IAO Testing of SOP	FCN	06/30/17	10/30/17			
		IAO Reporting of Testing Results	FCN	03/05/18	TBD			
		Adoption of SOP	TBD	12/31/18	12/31/18			
		Staff Training on SOP	TBD	TBD	TBD			
		Staff Acknowledgement Forms	TBD	TBD	TBD			
		Amendment to SOP Submitted	TBD	TBD	TBD			
SOP 900-: Grant Procedure Manual		Amendment to SOP Approved by Sup	IS	TBD	TBD			
		IAO Walkthrough of SOP	FCN	TBD	TBD			
		IAO Assessment of SOP	FCN	TBD	TBD			
		IAO Testing of SOP	FCN	TBD	TBD			
		IAO Reporting of Testing Results	FCN	TBD	TBD			
	6.AF.10	Amendment to SOP (if necessary)	TBD	TBD	TBD			

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
SOP 200-44: SEFA Reconciliation	6.AH.3 6.AH.4 6.AH.5 6.AH.6 6.AH.7 6.AH.8 6.AH.9	Staff Training on SOP Staff Acknowledgement Forms Amendment to SOP Submitted Amendment to SOP Approved by Sup IAO Walkthrough of SOP IAO Assessment of SOP IAO Testing of SOP IAO Reporting of Testing Results Amendment to SOP (if necessary)	LRP LRP TT FCN FCN FCN FCN LRP	09/17/18 09/07/18 08/27/18 09/10/18 05/12/17 05/19/17 09/08/17 02/13/18 TBD	09/17/18 09/07/18 08/27/18 09/10/18 05/08/17 05/15/17 09/04/17 02/05/18 TBD	

Notes:

• 6.B.5 Month & Year End Closing submitted to Superintendnent for review and approval

• 6.H.4 Federal Grants Receivable circulated with TPFA for input

• 6.C Offisland Travel SOP to be circulated for end user input to proposed changes

• 6.AE.5 SOP 900-20 Personnel Allocation Draft to be updated to address all federally funded programs

• 6.AH Reviewing Internal Audit report to determine if SOP updates are necessary; MLC suggests more interaction with TPFA to make reconciliations more efficient and timely

Risks (and mitigation strategies, if applicable):

• Competing priorities affect ability to meet deadlines.

GDOE Transition Plan Bi-Weekly Status Report *as of July 20, 2018* Initiative #7 - Indirect Costs

GDOE Lead: Jackie Mesa | TPFA Liaison: Tom Shaffer

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Revisit Indirect Cost Manual	7.Q.2	Finalize manual	JPM/TSA	08/29/16	10/16/17	
Indirect Cost True-ups and Reimbursement Requests	7.R.1	Prepare instructions on calculating the Indirect Cost reimbursement true-ups	JPM/TSA	06/30/18	10/01/18	
	7.R.3	Perform quarterly Indirect Cost true-ups and submit requests for reimbursement FY 18 - 1st quarter	JPM/TSA	01/26/18	01/22/18	
	7.R.4	Perform quarterly Indirect Cost true-ups and submit requests for reimbursement FY 18 - 2nd guarter	JPM/TSA	06/04/18	06/04/18	
	7.R.4	Perform quarterly Indirect Cost true-ups and submit requests for reimbursement FY 18 - 2nd quarter	JPM/TSA	07/13/18	10/15/18	
	7.R.6	Perform quarterly Indirect Cost true-ups and submit requests for reimbursement FY 18 - 4th quarter	JPM/TSA	07/13/18	09/30/18	
Indirect Cost Strategy	7.S.5	Prepare, test, and roll-out indirect cost-related true-up templates and related documents.	JPM/TSA	02/26/17	TBD	

Notes:

• With FY18 audit complete, work will start on new indirect rate proposal; training Tirara and Marie to prepare analysis

• Received official rates; discussed with program office modification of application to address increase

• Working with Federal Programs to ensure appropriate level of indirect costs are charged; on hold while Rachel on leave

• As we move from direct salaries to stipends, requested guidance on how to apply indirect cost rates

Risks (and mitigation strategies, if applicable):

• Competing priorities affect ability to meet deadlines.

GDOE Transition Plan Bi-Weekly Status Report as of July 20, 2018

Initiative #8 - Accounting & Accounts Payable

GDOE Lead: Lou Perez | TPFA Liaison: Chris Carrington / Lia Beauvais

Objective-Milestone-Leader Identification				Progress vs. Plan		
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status
Accounts Payable	8.A.1	Management of the A/P process (federal). No transition needed, Eloise is already a GDOE employee	Eloise	Ongoing	Ongoing	
	8.A.2	Processing of checks and payment to vendors (federal). TPFA will manage process until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing	
8 Reporting & Accountability 8	8.B.1	Transition the grant status report from TPFA to GDOE financial affairs division	LP	Ongoing	Ongoing	
	8.B.2	requests & following up w/ vendors and end users	Fed Programs / Nora	12/31/18	12/31/18	
	8.B.4	Train and have GDOE mirror the production of bank reconciliation (federal). TPFA will produce until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing	
	8.B.5	Train and have GDOE mirror the production of the invoice by GL report - Involves reconciliation to federal bank accounts. TPFA will produce until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing	
	8.B.6	Train and have GDOE mirror the production of the A/P Invoice report (federal) - TPFA will produce until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing	

Objective-Milestone-Leader Identification				Progress vs. Plan			
Objective Description	Label	Milestone Description	Main POC	Target Date Original	Target Date Updated	Current Status	
	8.B.7	Transition open PO report. Procurement currently now handling, TPFA will be monitoring until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing		
Reporting & Accountability	8.B.10	Late Liquidation management - ensure that there is coordination of effort between the business office, procurement and federal programs in order to handle the late liquidations effectively. Includes vendor follow-up.	•	12/31/18	12/31/18		
Accounting / GL	8.C.1	Management and completion of monthly and annual close process. TPFA will be manage until special conditions are reduced / eliminated	TPFA	Ongoing	Ongoing		

Notes:					
•8.B.2 SOP to be rolled into the grant procedural manual; see 6.AF					
 <u>Risks (and mitigation strategies, if applicable):</u> Competing priorities affect ability to meet deadlines. 	7/20/2018				