NON-APPROPRIATED FUNDS



Internal Audit Office SY 2018-2019 Leadership Academy July 26, 2018

AGENDA

Overview

- History of Audit Performance
- Non-Appropriated Funds (NAF) statistics
- Internal Audit Office (IAO) NAF Responsibilities
- Administrator Responsibilities

Statutes and Board Policy

- Enabling Legislation
- Board Policy (BP) 715

Audit Results: School Year (SY) 2016-2017

- IAO report
- Guam Department of Education (GDOE) Fiscal Year (FY) 2017
 Management Letter Comment

Other Matters

- Frequently Asked Questions (FAQs)
- Moving Forward
- IAO Website and Other Resources

OVERVIEW

HISTORY OF AUDIT PERFORMANCE

- From FY 2001 to FY 2014, NAF was a consistent finding in GDOE's compliance and Single Audit reports.
 - Other common findings were procurement, cash management, period of availability, allowable costs, and fixed assets.
- Since FY 2015, NAF was reduced to a comment in GDOE's management letters.
- Common NAF problems identified stem from untimely cash outs in Munis and reconciliations, and incomplete documentation.
- IAO will continue to work with schools to reduce and eventually remove NAF deficiencies.

	Cour	it of
Compliance Requirement Area	Findings	Years
1 Procurement	42	15
2 Cash/Cash Management	20	8
3 Period of Availability	18	6
4 Allowable Costs/Cost Principles	16	8
5 Non-Appropriated Funds	14	14
6 Fixed Assets/Equipment Management	13	13
7 General Ledger	10	8
8 Reporting	10	5
9 Matching, Level of Effort, Earmarking	9	9
10 Payables/Accrued Expenses/Encumbrances	8	7
11 Eligibility	5	5
12 Receivables	5	5
13 Budget	4	4
14 Interfund Transactions	4	4
15 Reconciliations	4	4
16 Special Tests and Provisions	4	3
17 Accruals	3	3
18 Earmarking	3	3

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	Coun	t of
Compliance Requirement Area	Findings	Years
19 Level of Effort	3	2
20 Prepaid Expenses	3	3
21 Sub recipient Monitoring	3	3
22 Expenditures	2	2
23 Program Income	2	2
24 Activities Allowed or Unallowed	1	1
25 Due to Federal Agencies	1	1
26 Financial Management	1	1
27 General Computer Controls	1	1
28 General Ledger and SEFA Reconciliations	2	2
29 Journal Voucher Processing	1	1
30 Liabilities	1	1
31 Local Expenditures and Allowable Costs/Cost Principles	1	1
32 Schedule of Expenditures of Federal Awards (SEFA)	1	1
33 Segregation of Duties	1	1
34 Transfer Authority	1	1
35 Travel Advances	1	1
36 Withholding Taxes	1	1
Total	212	

NAF STATISTICS

- For SY 2016-2017, the number of NAF sub-accounts in Munis for elementary schools is 286 and secondary schools is 447.
- As of July 20, 2017, there were:
 - 25 schools with Student Activity Funds (SAF) and 40 schools with Trust and Agency Funds (TAF).
 - 65 total bank accounts.
 - Approximately 30,000 total transactions.
- As of June 30, 2018, NAF:
 - Receipts totaled \$2,095,915.
 - Disbursements totaled \$2,214,324.
 - Ending cash balance totaled \$741,837.

IAO NAF HELP DESK, RECONCILIATION, AND TRAINING

- Every month, IAO assists schools with questions relative to NAF (e.g. correction entries in Munis and reconciliations).
- Every quarter, IAO posts on its website the NAF cash balances of GDOE schools.
- Every year, IAO provides an annual NAF training to Administrators and NAF personnel and issues reminders and follow-ups of annual report deadlines.
- IAO also periodically receives citizen concerns and attends legislative hearings on NAF matters.



IAO NAFAUDIT

- Every year, IAO audits five to six schools' administration of NAF based on the following risk factors: high variances, audit requests, hotline tips, NAF issues during the SY, and no prior audits or reviews.
 - The NAF annual report balances and internal controls over the administration of NAF are reviewed and reported by IAO.
 - GDOE's external financial auditors incorporate IAO's report in GDOE's financial audit and compliance reports.
- For schools with significant NAF problems and at the Superintendent's request, IAO conducts separate audits throughout the SY.
 - For example, IAO reviewed NAF transactions of Agueda I. Johnston Middle, Inarajan Middle, Oceanview Middle, and JQ San Miguel Elementary Schools, as well as FestPac school stores.

ADMINISTRATOR RESPONSIBILITIES

- The School Principal (Administrator) is ultimately accountable for his/her school's NAF. Part of this responsibility includes:
 - Being knowledgeable of applicable law and BP 715 requirements.
 - Ensuring an SOP is in place, updated, and implemented (e.g. staff training).
 - Ensuring complete documentation before approving disbursements and transfers, reconciling, and cashing out transactions on Munis.
 - Monthly reviews of Munis transactions against bank statements and cash outs thereafter.
 - Ensuring accuracy of monthly and annual reports before submission to IAO.
 - Ensuring proper transition of NAF responsibilities whenever a change in NAF personnel occurs.
 - Immediately informing IAO of any NAF issues encountered.

STATUTES AND BP 715

ENABLING LEGISLATION

- Public Law 26-26 and Title 17 of the Guam Code Annotated Section 3210
 - The GDOE Board shall create rules and regulations necessary to regulate fund-raising activities, to safeguard funds, and for the audit of such funds.
 - Such rules shall include:
 - All purchase contracts between vendors and class activities, sponsors or school principals shall be subject to Board approval; and
 - A requirement that an annual audit of all school and class activity funds be performed and a report filed with the Board and I Liheslaturan Guåhan.

§ 3210. Student Fund-Raising Activities.

The Board shall promulgate rules and regulations necessary to regulate conduct of fund-raising activities on the part of students, to safeguard the funds raised by such activities, and for the audit of such funds. Said rules and regulations shall include, but need not be limited to the following:

- (a) the educational, recreational or cultural rationale necessary to justify the holding of any particular class of school activity;
- (b) regulations governing qualifications of firms or persons who may do business with school classes or activities;
- (c) regulations governing selection of school personnel who may act in an official or unofficial capacity for students;
- (d) regulations requiring that sound business practices be used in the conduct of any school or class activity;
- (e) all purchase contracts between vendors and class activities, sponsors or school principals shall be subject to Board approval;
- (f) no agreement relative to school or class activities shall exceed one (1) year in duration; and
- (g) a requirement that an annual audit of all school and class activity funds be performed and a report filed with the Board and I Liheslaturan Guåhan.

Descriptor Term:	Descriptor Code: 715	Issued Date: 08/10/05
MANAGEMENT OF NON-APPROPRIATED STUDENT ACTIVITIES FUNDS		
	Rescinds:	Issued:

BOARD POLICY

STUDENT ACTIVITY FUNDS (SAF)

Student activity funds (SAF) may consist of Student activities money and campus activity money.

Public Law 26-26 Section 6115 defines <u>Student Activities Money</u> as "money raised with the approval of the Board by the efforts of students in connection with any activities of student organizations, including without limiting the foregoing, school supply, stores, clubs, athletic activities, school plays, receipts from vending machines and other student Entertainments and yearbooks."

It shall be the policy of the Board that all school activity funds received by the school shall be under the custody and control of the Principal. The Principal shall be responsible and accountable for the "said funds." Standard operating procedures shall be established by each school to assure the proper accounting for, and expenditures of all school activity funds.

CAMPUS ACTIVITIES MONEY

Campus Activities Money – includes but is not limited; to money generated from various activities such as the DEED program, rental fees, lab fees, parking fees, proceeds from food contractors (for ala-carte menu sales), wet garbage proceeds, and donations.

Money raised by student organizations are <u>AGENCY FUNDS</u> held in trust by the school for the benefit of the student organization and shall be disbursed only for purposes authorized by the organization. Funds on deposit for student organizations that have ceased to exist shall be converted to <u>CAMPUS ACTIVITY FUNDS</u>.

- NAF are Agency/Fiduciary Funds or money held in trust by the school.
 - **SAF** are raised by student organizations and shall be disbursed only for purposes authorized by the organization.
 - Campus Activity Funds/TAF are used to benefit the whole student body.
- All school activity funds received by the school shall be under the custody and control of the Principal.
 - The Principal shall be responsible and accountable for the "said funds."
 - SOPs shall be established by each school to ensure the proper accounting for and expenditures of all school activity funds.

- Monies raised by student organizations should be spent to benefit those currently in school for they are the ones who have raised the monies.
 - Money raised in a specific school year should be spent in the same year, except as otherwise noted.
 - Any balance remaining in the account shall be closed out to TAF at the beginning of the next school year.
- There shall be established a Money Committee within each school, which shall:
 - The Principal serves as the committee Chairman.
 - Oversee the receipts and expenditures of the school activities' money.
 - Make final approval of all SAF expenditures in excess of \$100.

Receipts - Whenever money is collected, a receipt shall be issued by the school activities treasurer.

Disbursements

- Disbursements shall be made by check only for the purpose for which the fund was established, or purposes which the student organizations raising the funds determine.
- The school principal and school treasurer's signatures are required on each check.
- No disbursement will be made unless a voucher request for payment is approved and if the account has or will have a negative balance.
 - The principal shall be aware of, investigate, and take timely corrective action to eliminate the cause of any negative balance in student activity accounts.

Prohibited disbursements are:

- If primarily benefits school staff members or other GDOE employees, such as gifts, meals, retirement functions, or other staff social activities.
- Meals not essential to the success of a meeting whose primary purpose is discussing educational or administrative matters or conducting school business.
- Extension of credit or loans.
- Contributions to charitable organizations, unless funds have been contributed by students for a specific charity.

Safekeeping

All funds shall be deposited in a commercial bank or saving and loan association at the close of each day when possible but in any event no later than the next day.

Loss of Funds/Equipment

In an event of loss of funds, or equipment purchased with SAF, a written report must be made immediately to the Guam Police Department and to Superintendent describing fully the nature and extent of the loss.

Reports

- Monthly: The School Treasurer shall prepare a monthly financial statement for each fund. It shall show the previous balance, income and expenses for the month and the current balance.
- Year-end: At the close of each year, the **Principal** shall prepare a financial statement covering all school activities funds including change funds. This report shall be transmitted to Internal Audit Staff no later than July 15 of each year.

Fund Audit

Each school activities fund shall be audited as often as required at least annually, by the GDOE Internal Audit Staff.

AUDIT RESULTS: SY 2016-2017

YEAR TO DATE

- NAF is still a deficiency, but improvements have been made over the years.
 - For 14 years, NAF was a finding in GDOE's FY 2001 to FY 2014 Single Audit reports.
 - In June 2016, NAF was reduced to a comment in GDOE's FY 2015 Management Letter.
- Moving forward, there is an expectation to maintain or improve our NAF performance by removing the deficiencies.

IAO REPORTS

- IAO tested the SY 2016-2017 NAF documentation of H.B Price Elementary, M.U. Lujan Elementary, Tamuning Elementary, Jose Rios Middle, John F. Kennedy High, and Southern High Schools.
- Some of the schools reviewed received a marginal risk rating for internal control deficiencies due to:
 - No proper transition between outgoing and incoming NAF personnel;
 - Heavy reliance on the School Treasurer and lack of timely NAF documentation reviews by the School Administrator; or
 - Lack of updated SOPs.

GDOE FY 2017 MANAGEMENT LETTER

- Opening balances did not reconcile to prior year ending balances for 23 of 41 schools, noting \$29,850 of receipts and \$4,857 of disbursements not reported in the correct period.
 - Late "cash outs" = late reports = balances are posted in Munis in the next school year.
 - The reporting date for SY 16-17 is from July 1 to June 30, 2017.
 - If SY 16-17 transactions are cashed out before or after those dates, the reporting dates have to be adjusted or a reconciliation should be performed to reconcile the differences in cash balances.
- Bank reconciliations were not timely and accurately performed.
- Bank statements identified fewer deposits than per recorded NAF receipts.
 - Cash collections were transferred between sub-accounts in Munis, and were not accurately reported, or may not have been remitted to the bank.

Department of Education (Insert School Name Here) **Monthly Bank Reconciliation** Student Activity Fund / Trust and Agency Fund From July 2016 - June 2017 Date Prepared: July 14, 2017 School Year: 16-17 Auditor's Note: Munis balance should be \$1,050.88 1,846.96 Balance on Bank Statement \$ 909.30 **Balance on Munis** Plus: Deposits in Transit Less: Bank Charges and Fees Date: Amount: Description: Amount: 247.47 81.55 65.00 29.42 \$ \$ 65.00 130.75 \$ 323.02 30.00 250.00 \$ 90.00 \$ 890.38 3,017.90 \$ 352.84 43.93 5 881.16 390.79 109.61 \$ 1,269.28 5.00 \$ 72.03 \$ 88.00 \$ 295.78 \$ 86.66 5 881.16 5 102.13 \$ 110.02 80.00 Total: \$ 4,923.65 Total Deposits in Transit: 5,065.23 Less: Checks Outstanding Check No.: Amount: 247.47 Auditor's Note: No descriptions for the items in the bank reconciliation form. JB 12/14/17 5 29.42 This reconciliation form encompasses the \$ 130.75 entire SY 16-17. Bank charges on the left \$ 323.02 column are checks posted in Munis. It should 5 250.00 be removed from the left column. Otherwise, 5 3,017.90 \$1,846.96 less \$4,923.65 is (\$3,076.69). Munis 5 43.93 and bank statement are actually reconciled. JB S 881.16 03/16/18 **Total Checks Outstanding:** 4,923.65 *Correct Munis Balance \$ 1,050.88 *Correct Bank Balance 1,050.88 *Balances MUST Agree

	Departm	ent of Education		
	111111111111111111111111111111111111111			
	Monthly B	ank Reconciliation		
		t Activity Fund		
		h of: July 2016 - July 2017		
School Year:	16-17	Date Prepared:	07.19.17	
Balance on Munis	\$ 18,963	.88 Balance on Bank Statement	\$	20,284.82
Less: Bank Ci	narges and Fees	Plus: Depos	its in Transit	
Description:	Amount:	Date:	Amount:	
	\$		\$	
	\$		\$	
	\$	5	\$	
	\$	<u>. </u>	\$	
Total:	s	Total Deposits in Transit:	\$	
		Less: Checks	Outstanding	
		Check No.:	Amount:	
			4 \$	460.94
		449	4 \$	800.00
			\$	60.00
			\$	•
			\$	7-11
			\$	
			\$	
			\$	
			\$	
		Total Checks Outstanding:	\$	1,320.94
*Correct Munis Balance	\$ 18.963	.88 *Correct Bank Balance	\$	18,963.88
	and the second second	nces MUST Agree		
December of the		Title: Cab - 17	Auditor's	Note:
Prepared By: Signature	3945	Title: School Treasurer Date:	Missing s	signature and description
Approved		Title: Principal	on check outstand	s
		Date:	12/14/17	

GDOE FY 2017 MANAGEMENT LETTER

- 59 of 263 receipts tested, totaling \$41,045 of \$174,275, did not meet NAF receipt requirements.
 - No cash count sheet and/or bank receipt,
 - Incomplete cash count sheet or Munis entries, and
 - Untimely bank deposit.
- 34 of 227 disbursements tested, totaling \$34,520 of \$212,740, did not meet NAF disbursement requirements.
 - No vendor payment receipt or invoice, and
 - Disbursement not aligned with the student organization's goals or objectives (i.e. TAF used to treat staff to breakfast at a restaurant).

2. Non-Appropriated Funds

<u>Comment</u>: Fiscal year ending September 30, 2017 is the fourth year for the full reporting of NAF on GDOE's financial management information system (FMIS or Munis). This allowed the Internal Audit Office (IAO) access and monitoring capabilities on a daily basis resulting in timely discovery of exceptions. The following exceptions were identified by the IAO for the school year 2016-2017:

- Opening balances did not reconcile to prior year ending balances for 23 of 41 schools noting \$29,850 of receipts and \$4,857 of disbursements were not reported in the correct period.
- Bank reconciliations were not timely and accurately performed. Variances between bank reconciliations and ending general ledger cash balances are as follows:

	Per general		
<u>School</u>	<u>ledger</u>	Per bank	<u>Difference</u>
Finegayan Elementary School	\$ 16,216	\$ 3,940	\$ 12,276
Agueda Johnston Middle School	\$ 7,217	\$ 190	\$ 7,027
Simon A. Sanchez High School	\$ 152,633	\$ 160,459	\$ (7,826)
H.B. Price Elementary School	\$ 5,303	\$ 4,867	\$ 436
L.P. Untalan Middle School	\$ 23,843	\$ 23,542	\$ 301
George Washington High School	\$ 44,880	\$ 45,224	\$ (344)
Jose Rios Middle School	\$ 31,528	\$ 31,256	\$ 272
M.U. Lujan Elementary School	\$ 10,443	\$ 10,591	\$ (148)
P.C. Lujan Elementary School	\$ 2,851	\$ 2,753	\$ 98

3) Bank statements identified fewer deposits than per recorded NAF receipts. This indicates that cash collections were transferred between sub-accounts in Munis, and were not accurately reported, or may not have been remitted to the bank.

	Deposits	Receipts	
School	<u>per bank</u>	<u>reported</u>	Variance
H.B. Price Elementary School	\$ 53,943	\$ 54,754	\$ (811)
M.U. Lujan Elementary School	\$ 19,509	\$ 20,149	\$ (640)
Tamuning Elementary School	\$ 5,901	\$ 6,819	\$ (918)
Jose Rios Middle School	\$ 100,904	\$ 104,752	\$ (3,848)
John F. Kennedy High School	\$ 198,021	\$ 201,104	\$ (3,083)
Southern High School	\$ 88,486	\$ 89,203	\$ (717)

- 4) Of 263 receipts tested aggregating \$174,275, certain items did not meet NAF documentation requirements:
 - a. 24 receipts aggregating \$17,386 were not supported by a cash count sheet and/or a bank receipt.
 - 18 receipts aggregating \$8,653 did not have all required information on the cash count sheets or Munis entries.
 - c. 17 receipts aggregating \$15,006 were not timely deposited or recorded in Munis (exceeding two business days).
- 5) Of 227 disbursements tested aggregating \$212,740, certain transactions did not appear to meet NAF documentation requirements:
 - a. 33 disbursements aggregating \$34,083 were not supported by a vendor payment receipt or invoice.
 - b. 1 disbursement of \$437 was not in line with the student organization's goals or objectives.

This is a reiteration of comments from the prior year audits.

Recommendation: Due to the heightened monitoring performed by the Department's Internal Auditors, it is expected that issues with NAF accounting will continue to be identified. This is expected due to the lack of financial understanding and training present in the respective skills and due to the opportunity for fraud given the number of cash related transactions. We recommend GDOE continue to monitor these accounts and continually provide education relative to the adequacy of disbursement documentation, preparation of receipts, timely bank deposits and performance of periodic bank reconciliations.

OTHER NAF MATTERS

FREQUENTLY ASKED QUESTIONS

- Reimbursement When vendors do not accept checks, can a person be reimbursed if the person uses his/her personal funds to cover for the purchase? For the previous SY, this has been for online or off-island purchases.
 - This practice is highly discouraged as it could lead to abuse.
 - Please seek guidance from IAO to help ensure the transaction is clean.

MOVING FORWARD

- NAF in Accounts Payable
 - Few schools' NAF transactions are being captured by in the Accounts Payable module in Munis.
 - Until the issue is resolved, your school may be contacted to delete and re-enter transactions captured.
- FY 2018 NAF Cash Out in Munis
 - Due to a Munis system upgrade in FY 2016, NAF affects GDOE's General Ledger.
 - Untimely cash outs of pending NAF transactions and untimely reconciliations or close of GDOE's ledgers hinder the completion of GDOE's annual financial audit.
- Board Policy Amendment and Overall NAF SOP

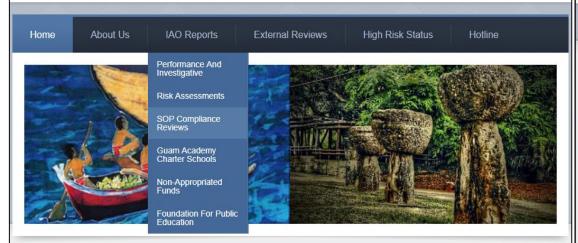
IAO WEBSITE AND OTHER RESOURCES

- NAF quarterly Munis balances, and annual Munis and bank balances and bank reconciliation are posted in the IAO website. http://gdoeiao.weebly.com/non-appropriated-funds.html
- GDOE's Financial and Single Audit Reports are posted in IAO's website at http://gdoeiao.weebly.com/financial-and-single-audit-reports.html, and in the Office of Public Accountability's website at http://opaguam.org/.
- The reference materials (i.e. PowerPoint, handouts) used in this training and other guidance are also posted in IAO's website. http://gdoeiao.weebly.com/advisory-services.html









"Our educational community prepares all students for life, promotes excellence, and provides support."

HAFA ADAI!



INTERNAL AUDIT OFFICE

Guam Department of Education

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NON-APPROPRIATED FUNDS

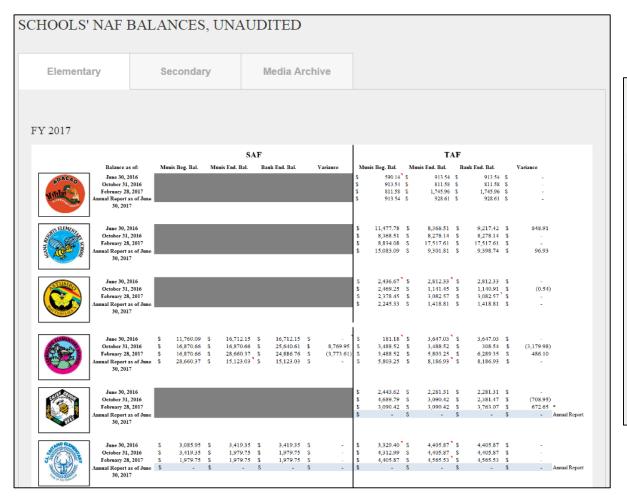
MANDATES

Home

Public Law 26-26 repealed and reenacted Chapter 3 of Title 17 of the Guam Code Annotated. Chapter 3, Section 3210 required the Guam Education Board (GEB) to create rules and regulations necessary to regulate conduct of fund-raising activities on the part of students, to safeguard the funds raised by such activities, and for the audit of such funds.

Board Policy 715 Management of Non-Appropriated Student Activities Funds, specifies two types of Non-Appropriated Fund (NAF): Student Activity Funds (SAF) and Campus Activity Funds or Trust and Agency Fund (TAF). SAF are cash raised, with the GEB's approval, by students for student organization activities. TAF are cash proceeds from activities such as the DEED program, rent, lab, parking, food contractors, wet garbage, and donations. SAF and TAF are Agency Funds held in trust by the school for the benefit of the student organization, of the whole student IAO's Presentation to GDOE Oversight Committee

Guam Department of Education Non-Appropriated Funds



SCHOOLS' NAF BALANCES, UNAUDITED Elementary Secondary Media Archive 07/23/17 - Guam Post News: Education officials discuss better ways to track non-appropriated funds 07/20/17 - Pacific News Center: Legislative roundtable addresses \$8K theft at Agueda Johnston Middle School 07/11/17 - Pacific Daily News: Fernandez \$8,000 missing from middle school 07/07/17 - KUAM News: Where did DOE's money go? 07/07/17 - KUAM News: San Agustin wants to get to the bottom of missing DOE funds 07/07/17 - Guam Post News: Possible theft prompts GDOE roundtable 07/07/17 - Pacific News Center: Anonymous tip points to \$8K in missing funds at Agueda Middle School 01/22/17 - Pacific Daily News: Guam DOE tightens control of schools' \$2M raised funds 03/19/16 - Guam Post News: GDOE superintendent responds to JQ San Miguel issue 10/22/15 - KUAM News: Toto elementary school teachers demand removal of principal 06/29/12 - Pacific News Center: OPA audit of DOE finances warns "lack of accountability" could lead to theft



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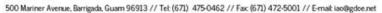
GDOE FIN	ANCIAL AND SINGLE AUDIT	REPORTS
FY 2017 GDOE Press Release Financial Statement Single Audit	FY 2013 Financial Statement Single Audit	FY 2007 Financial Statement Single Audit
FY 2016 Financial Statement Single Audit Management Letter	FY 2012 Financial Statement Single Audit FY 2011	FY 2006 Financial Statement Single Audit FY 2005
FY 2015 Financial Statement Single Audit Management Letter	Financial Statement Single Audit FY 2010 Financial Statement	Financial Statement Single Audit FY 2004 Single Audit
FY 2014 Financial Statement Single Audit Management Letter	FY 2009 Financial Statement Single Audit	Financial Statement FY 2003 Single Audit FY 2002



Contact Us

INTERNAL AUDIT OFFICE

Guam Department of Education





to GDOE management and personnel. For training materials

please refer to the links below.

Home	About Us	IAO Reports	External Reviews	High Risk Status	Hotline
	About IAO				
Part of the Inte	Policies And Procedures		OVISORY SERVIC		Education (GDOE). These
services (e.g.	Mandates				GDOE's governance, risk
management,	Advisories		uming management respo		*************
	Management Internal Control				
	Standards And Audit			TRAININ	1G
-	Resources		IAO holds	various training events fo	r GDOE employees. On an
1	IAO Staff		annual bas	sis, the IAO holds a training	g on NAF for GDOE school g provides an overview and
	Internship Program	ASS.			tion of NAF. The IAO would
e P	FAQs		like to that	nk Tiyan High School for	hosting the event and the
	Glossary		The state of the s		rovides a series of trainings

ADVISORIES

PRESENTATIONS

Limited Compliance Review of SOPs - 01/04/17
SY 16-17 Non-Appropriated Funds and Munis - 10/19/16
SY 16-17 Non-Appropriated Funds - 10/19/16
Educational Financial Supervisory Commission - 09/15/16
Foundation for Public Education Grant Awards - 09/07/16
2016 Management Internal Controls - 03/29/16
SY 15-16 Non-Appropriated Funds - 08/10/15

ADVISORIES Proper Accountability of Coin Drive Collections - 09/14/17 Overtime to Exempt Employees - 09/19/16 Cash Management for Festpac School Stores - 05/19/16 Parent Teacher Organizations - 03/17/16 Foundation for Public Education Grants - 09/21/15 PRESENTATIONS +



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Guam Department of Education

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Report Form



GDOE's Superintendent and IAO encourages government employees and the public to report any suspicion of fraud, waste, and abuse within GDOE by filling out the online form below or contacting IAO via telephone, e-mail or regular mail.

Financial fraud consists of ways by which GDOE employees or vendors use their employment status or vendor relationship to take funds for themselves or others at the expense of GDOE. Financial waste or abuse of financial resources includes ways by which GDOE employees or vendors improperly, carelessly, or excessively spend, consume, mismanage, or misuse GDOE resources. Waste would also include unnecessary spending as a result of inefficient or ineffective practices.

Guam Department of Education Launches Fraud, Waste, and Abuse Hotline October 28, 2015



Title 4 of the Guam Code Annotated, Chapter 4, Section 4501 states that the Guam Legislature encourages Government of Guam employees to disclose information on actions of agencies that are not in the public interest. Section 4503 states that no appointing authority or supervisor shall initiate or administer any disciplinary action against an employee on account of the employee's disclosure of information.



Section 806 of the Sarbanes Oxley Act provides additional protection to employees of public companies who report information about actual or potential fraud involving their employer. Section 1107 of the act makes it a crime for a person to knowingly retaliate against a whistleblower for disclosing truthful information to a law enforcement officer regarding an alleged federal offense.

TO REPORT FRAUD, WASTE, OR ABUSE IN GDOE YOU MAY USE THE FOLLOWING OPTIONS:

- 1. CALL (671) 300 1340.
- 2. Visit IAO at GDOE in Barrigada, Guam.
- 3. Write regular mail to:
 GUAM DEPARTMENT OF EDUCATION
 INTERNAL AUDIT OFFICE
 500 MARINER AVENUE
 BARRIGADA. GU 96913-1608
- Contact any of the IAO staff. Their contact details are listed on this page.
- 5. Complete the online form below.

Last		

CONTACT INFORMATION

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Work phone: (671) 300-3695

Auditor Carmela Vi

E-mail: cavi@gdoe.net

Work phone: (671) 300-1273



GDOE Internal Audit Office

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Website: http://www.gdoeiao.weebly.com/

Mailing Address: 500 Mariner Avenue,

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